Health and Family Welfare Department Himachal Pradesh.

No. Swa-Ni(1) Kh(2)1/91

Dated: Shimla -171009,

OFFICE ORDER:-

the October, 2023

10 OCT 2023

Consequent upon the counseling conducted by the Department w.e.f

02.11.2020 to 07.11.2020 for the post of MLT-Gr-II on Batch wise basis and pursuant to the orders of the Hon'ble High Court in CWP NO. No. 3397/2023, 3824/2023,4195/2023, 2769/2023,4092/2023,4091/2023, 4090/2023,2769/2023,4093/2023 and in CWP NO. 4819/2020/ representation, and further clarifications/approvals as received from the Government conveyed vide letters No. HFW-A-B01/5/2023-Health-A dated 30.08.2023 & No.HFW-A-B01/5/2023-HEALTH-A dated 12.09.2023 and further recommended by the scrutiny committee, the following candidates are hereby offered appointment as MLT Gr-II in the Health and Family Welfare Department on contract basis through Batchwise basis on the fixed contractual emoluments of ₹17820/- i.e. 60% of level 8 in Cell-I against vacancy with immediate effect, subject to acceptance and fulfillment of the usual as well as specific terms and conditions, Annexed as Annexure "A".:-

Sr. No.	Roll. No.	Name & Address of Candidate	Name of Employ ment Exchang e with Registera tion No.	Date of birth	Cate	Year/Dat e of Passing the Degree in MLT	Registr ation No of HP Para Medica I Council	Placed of posting on first appointme nt	Remarks
1	495	Monika Sharma W/o Parmesh kumar VPO Santokhgarh Tehsil & Distt Una 174301	Una 20090352	23.10.1985	Gen.	Sep-09	5935	CHC Bhadsali Distt. Una	Against EWS
2	127	Chandan Thakur S/o Sh Lehri Singh Vill.behran Jungal P.o& Tehsil Jhandutta. Distt.Bilaspur 174031	Ghumarw in201304 90913	03.12.1984	Gen.	Sep-09	3803	CH Markand Distt. Bilaspur	Against EWS
3	167	Neelama Devi, W/O Sh. Pankaj Kumar, Vill. Sangroh, P.O. Samirpur, Teshil Bhoranj, Distt.	Bhoranj 20113510 03	06-05- 1989	Gen.	Mar-11	6855	Dr RKGMC Hamirpur	
4	382	Hamirpur Yogesh S/o Mahesh Prasad H.N 51/10 GPO Road Mandi Distt Mandl 175001	Mandi170 62808050	19.02.1979	Gen.	Aug-12	1185	PHC Gokhra Distt. Mandi	Against EWS
5	383	Shalini Sharma D/O Sh. Ghanshyam Sharma W/o Devi Ram H.N 79/5 Palace Colony Mandi Distt	Mandi 20070805 208	16.08.1976	Gen.	Aug-12	2798	CH Ratti Distt. Mandi	Against EW
6	99	Mandi 175001 Arun Kumar S/O. Dharam Chand Sharma Vill. Mathu PO Rajana Tehsil Sangrah	EE.Sangr ah 20022844	30.4.1980	OBC .	Jan-13	1915	CHC Sangrah Distt. Sirmour	Against OB
7	97	District Sirmour Sangeeta Ghauhan D/O. Dilaver Chauhan VPO Lanachetta Téhsil saugrah	014 EE.Sangr ah 20022044		Gen.	Jan-15	1816	KNH Shimla	Against EW

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		Village Badash, Tehsil Shimla,PO AG Shimla . HP.							TA FWS
8	4	Salochna Sharma D/O Sh. Kanshi Ram Sharma, W/O. Ramesh Village Shai (Kimah) PO Kiar Tehsil Theog District Shimla	Theog 20022620 004	17.2.1982	Gen.	May-15	2470	KNH Shimla	Against EWS
9	454	Sunita Devi D/O Sh. Nand Lal W/O Ramesh Kumar Vill Bari Po Gumanu Tehsil Sadar Distt Mandi	Mandi 20110315 208	19.12.1977	Gen.	May-15	6852	SLBSGMC Mandi at Nerchowk	Against EWS
10	42	Baldev Chand S/.O Late Sh. Fenku Ram r/O SS Niwas Near GSSS Totu Shimla-11, HP	Shimla No. 19100502 001	10.4.1980	Gen.	Aug-15	1021	KNH Shimla	Against EWS
11	146	Reena Devi D/O Sh. Nand lal W/o Sh.Pawan Kumar Vill.Maleta P.o & Tehsil Sh.Naina Devi Ji Distt.Bilaspur & VPO Chail Distt. Solan, HP.	Sh.Naina Devi Ji 18121364 002	11.09.1981	Gen.	Oct-15	2051	CTL Kandaghat Distt. Solan	Agamst LW3

Above appointment is provisional and subject to the verification of Character & antecedents/ Educational qualification & other certificates of candidates within six months. In case Character & antecedents/Batch/ qualification & other certificates of the above candidate is found not verified or false information is given by the candidate in his/her self declaration, the provisional appointment letter will be cancelled forthwith and criminal/ legal action will be taken, as a consequence.

If specific as well as usual terms and conditions are acceptable to the candidate, he/ she will report for duty at the institution of his posting within 15 days from the date of issue of these orders alongwith documents required to be produced as per terms and this order and he shall also execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

These orders are available on the website www.hphealth.nic.in

10 OCT 2023

Director Health Services Himachal Pradesh.

Endst. No. As Above. Dated:

Shimla-171009, the

Copy forwarded for information and necessary action to:-

1. The Secretary (Health) to the Govt. of Himachal Pradesh for information please.

The Labour Commissioner-Cum- Director of Employment, Himachal Pradesh, Shimla-01

3. The Principals Dr. RKGMC Hamirpur, SLBSGMC Mandi, HP

4. The Chief Medical Officer, Mandi, Bilaspur, Sirmour, HP.

5. The Medical Superintendent, KNH, Shimla, CTL Kandaghat, Solan, HP.

6. The Head of the Institution concerned with the direction that before accepting the joining of the candidate, Attestation form and self declaration be taken from the candidate and the character and antecedents/Batch/ qualification and other certificates of the candidate be got verified within six months from the concerned Institution/ Board / University from which he / she have completed their educational qualification and the report and findings be sent to this Directorate. The Minimum Educational Qualification Certificate i.e. (a) Should have passed 10+2 (with science) from a recognized Board of School Education. (ii) B. Sc. Medical Laboratory Technology/ B.Sc. Medical Technology Laboratory/ B.Sc. Medical Technology (Laboratory)/ B.Sc. Medical Laboratory Sciences/ B.Sc. in Medical Laboratory Technology(Lateral) from a recognized university or an Institution affiliated to a recognized University. (iii)Should be registered with HP Paramedical Council for the above qualification. The duly attested copies of the certificates be kept in the personal file for office record after due verification and sent joining/non joining report within 7 days from the date of joining through mail/E-Mail(dirhealthdhs@gmail.com) OR Fax0177-2620661. The joining will be treated incomplete if this office has not received Joining

7. The Regional Employment/ Sub Employment Exchange, concerned District, HP.

8. The Secretary State Allied and Healthcare Council, HP, IGMC, Shimla.

9. The Deputy Director (Legal), Dte. H&FW, HP.

- 10 The Superintendent, Medical -V, H&FW (IT Cell) to upload the order in the Departmental Website.
- 11. The Candidate concerned on above given address through registered post.

12. Through E-Mail.

13. Guard File.

Director Health Services Himachal Pradesh

TERMS AND CONDITIONS:-

- 1. Above appointment is provisional and subject to the verification of Character & antecedents/ Educational qualification & other certificates of candidates within six months. In case Character & antecedents/ qualification & other certificates of the above candidate is found not verified or false information is given by the candidate is his/her self declaration, the provisional appointment letter will be cancelled forwith and other criminal/ legal action will also be taken, as a consequence. Head of the institution concerned are directed that before accepting the joining of the candidate. Attestation form and self declaration on prescribed format which is annexed as ANNEXURE "C" be taken from him/her and the character and antecedents/ qualification and other certificates of the candidate be got verified within six months and the report and findings be sent to this Directorate.
- 2. Since, the appointment is being offered purely on contract basis, the candidate will have to execute a bond on judicial paper with the Principals/ CMOs/ Sr. Medical Superintendent/Medical Superintendent/ Block Medical Officer of concerned institution, where he / she is posted that he/ she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/ her/ The joining report will be accepted only after the execution of the requisite bond between the Head of the Intuition and the candidate.
- 3. The Contractual Appointee will be engaged on contract basis initially for one year, which may be extendable on year to year basis. Provided that for extension/renewal of contract period one year to year basis the concerned Head of the Institutions- Principals/ CMOs/ Sr. Medical Superintendent/Medical Superintendent/ Block Medical Officer of concerned institution on behalf of the Director Health and Family Welfare and shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his/her period of contract is to be renewed/ extended.
- 4. It will be the personal responsibility of the candidate/ individual to inform this Directorate on the proforma enclosed Annexure "D" duly countersigned by the concerned head of their institution that he she has joined the place of his/ her appointment on or before scheduled period failing which this offer shall stand withdrawn without any notice.
- 5. That age, educational and profession qualification possessed by the candidate shall be as per the R&P Rules of the Medical Laboratory Technician Gr-II notifies on 47.01.2020.
- 6. The Medical Laboratory Technician Gr-II appointed on contract basis will be paid consolidated fixed contractual amount @₹17820/-P.M (Which shall be 60% of the first cell of the application level of pay matrix of the corresponding cadre). The contract appointee will be entitled for increase/enhance scale as per instructions issued by the Department of financed to the Government of Himachal Pradesh from time to time.
- 7. The services of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he' she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with in a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
- 8. The Contract Appointee will be entitled for one day casual leave after putting one month service, 10 days medical leave and 5 days special leave, in calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. He / she shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee. Provided that the un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.
- 9. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in the time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty, provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officers, as per prevailing instructions of the Government.
- 10. An official appointed on contract basis, who have completed three years tenure at one place of posting, will be eligible for transfer on need basis wherever required on administrative grounds.
- 11. Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in the case of a Gazetted Government servant and by Government Medical Officer in the case of a Non-Gazetted Government servant. In case of women candidates who are to be appointed against posts carrying



hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.

- 12. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
- 13. Provisions of service rule like FR SR, Leave Rules, GPF Rules, Pension Rules& Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this Column.
- 14. Selected candidate shall have to produce the following documents at the time of his/her joining.
- a) Attested copies of educational qualification certificate.
- b) Character Certificate from a Gazetted Officer.
- c) Bonafide Himachali Certificate.
- d) Certificate to this effect the he/ she belongs to SC/ST/OBC/WFF/Ex-Serviceman/BPL category/Sub-category.
- e) Minimum Educational Qualification Certificate i.e. a) Should have passed 10+2 (with science) from a recognized Board of School Education. (ii) B. Sc. Medical Laboratory Technology B.Sc. Medical Technology Laboratory/ B.Sc. Medical Laboratory Sciences/ B.Sc. in Medical Laboratory Technology(Lateral) from a recognized university or an Institution affiliated to a recognized University. (iii)Should be registered with HP Paramedical Council for the above qualification. (b) DESIREABLE QUALIFICATION:-Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh. The duly attested copies of the certificates be kept in the personal file for office record after due verification and sent only joining report to this Directorate
- 15. Selected candidates should have to enter in to an agreement on non-judicial stamp paper of Rs. 5/- with the Department (Proforma enclosed as Annexure "B").
- 16. A declaration that candidate shall not have more than one living husband/wife.
- 17. Selected candidate will have to given an undertaking in writing that he /she was never convicted by any court of law and if so, he/she will have to furnish details regarding offence committed and punishment thereof. In case of the concealing of facts his/her services are liable for termination.

18. Selected candidate will have to take an oath of allegiance/faithfulness to the constitution of India.

Director Hearth Services Himachal Prayesh

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Form of contract /agreement to be executed between the Medical Laboratory Technician Gr-II and the Government of Himachal Pradesh through Director, Health and Family Welfare, Himachal Pradesh.

This agreement is made on Sh./Smt.	his day of	in the year	between
S/o/D/oShri.	R/o		contr
act appointee (hereinafter called Health Services, Himachal Prade engaged the aforesaid FIRST PA (Name of the post) on contract ba	esh (here-in-after the SECOND RTY and the FIRST PARTY)	PARTY). Whereas, the SEG has agreed to serve as a	
post contractual basis) for a It is specifically PARTY with SECOND PAR' and information and, notice s Provided that for furth shall issue a certificate that the	her extension/renewal of contract he service and conduct of the con- ntract is to be renewed/extended.	day of and e both the parties that the coned on the last working day i.e period on year to year basis attract appointee was satisfact	the concerned HOI

- 3. The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance / conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with in a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
- 4. The contract appointee will be entitled for one day's casual leave after putting one month's service. 10 days' medical leave and 5 days' special leave, in calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized by Government Medical Officer. A contract employee shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year."

Provided that the un-availed Casual Leave, Medical Leave and Special Leave can be accumulated upto the Calendar Year and will not be carried forward for the next Calendar Year:

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorised absence from duty were beyond his/her control on medical grounds such period—shall not be excluded while considering his/her case for regularisation but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provided that he/she shall submit certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

- 6. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- 7. Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in the case of a Gazetted Government servant and by Government Medical Officer in the case of a Non-Gazetted Government servant. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such women candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.
- 8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of the pay scale.

That the Employees Group Insurance Scheme as well as E.P.F./G.P.F/CPF, will not be applicable to contractual appointee(s). IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month

and year first, above written.

IN THE PRESENCE OF WITNESS:	
L	
State Banka State	
(Name and Full Address)	
(Signature of the FIRST PARTY)	
2	
(Name and Full Address)	
IN THE PRESENCE OF WITNESS:	
1	
(Name and Full Address)	
(Signature of the SECOND PARTY)	
2	

(Name and Full Address)



Annexure -C

ATTESTATION FORM

		"WARNING"			
Affixed signature Passport sixe of recent	1	in the Attestation Fo		tion of any factual information and is likely to render the timent.	
photograph	2	If detailed, arrested prosecuted, board down, fines convicted, debarred acquitted etc. subsequent to the completion and submission of this form the details should be communicated immediately to the authorities to whom the Attestation form has been sent early, failing which it will be deemed to be suppression of factual information.			
		suppression of any fa	ctual information in the Att	nished or that there has bee restation Form comes to noti	
	.3	at any time during the terminated.	ne service of a person his s	services would be liable to	
1.	Name in full in block cap any, (please indicate if dropped in any stage, any surname):	you have added or	Surname	Name.s	
2.	Present Address in Full (i. District or House No. Latown):	ane/ Street/ Road &			
3.(a)	Home Address in full (i.e. District, or House No. /Lan and name of District headqu	e/Street/Road& Town			
(b)*	If originally a resident of erstwhile East Pakistan) country and the date of Union.	the address in that			
4.	Aadhar Card NO.	(If available)			
5.	Pan No. (If available)	(Taranaore)			
6.	Nationality				
7.(a)	Date of Birth				
(b)	Present age				
(c)	Age at Matriculation				
8.(a)	Place of Birth, District situated	and State in which			
(b)	District and State to which	you belong			
(c)	District and State to which belong.	your father originally			
9.(a)	Your Religion				
~(b)	Are you a member of Scheduled Tribes/ Other I				

	Answer Yes/No)					0
10.	Particulars of Places (with during the proceeding five you have resided for more t	years. In case of stay a han one year after attai	broad (includi ning the age o	ng Pakistan), parti f 21 years, should	iculars of all pla be given.	ices wher
From	То	Residential Address in full (i.e. Village Thana & District or House No Lane / Street/ Road & Town		the District Hea		the plac
		1.0				
11.	Name (in full & aliases if any)	Nationality (by birth & or by domicile)	Place of birth	Occupation employed give designation & official address.	Present postal address (if dead give last address)	Permar ent Home Addres
a) Father						
b) Mother	r in					
c) Spouse						
12.	Information to be furnished foreign country:	d with regard to son 9s	and /or daug	ghters in case they	are studying /l	living in
Name	Nationality by birth & or by domicile	Place of birth	Country studying/livi address	in which ng with full	Date from studying/living country men the previous c	g in h tioned i
13.	Educational Qualification s	howing places of educa	ation with year	s in Schools and C	Colleges since 1	5 th year o
Name of School/ College(with Full Address	Date of Entering	Date of Leaving		952	Examination I	Passes
14(a)	Are you holding or have a Government or a Quasi Government or institution?	overnment body or an	autonomous	body or a Public	sector Underta	
Period		Designation,	Full Name &		Reason for	leavin
From	То	emoluments & nature of employment			previous servi	ces
14. (b)	If the previous employment controlled by the Governm Body. If you had left serv Temporary Service) rule 19 against you, or had you bee of termination of service, or	nent of India or a Stat rice on giving a month 65, or any similar corre on called upon to expla	e Government h's notice und esponding rules in your conduct	/ and autonomous ler Rule 5 of the s, were any disciplet in any matter at	s Body/Univers Central Civil S linary proceeding the time you ga	ity/ Loca Services gs frame

			(10)
15(i)	(a)	Have you ever been kept under detention?	Yes/NO
	(b)	Have you ever been arrested?	Yes/No
	(c)	Have you ever been prosecuted? (i.e. has a charge sheet in a criminal case been filed against you in any court of law)	Yes/No
	(d)	In any criminal case pending against you in any court of law at the time of filling up this Attestation form?	Yes/No
	(e)	Have you ever been convicted by a court of law for any office?	Yes /No
	(f)	Whether discharged/expelled/withdrawn from any training/institution under the Government or other	Yes/No .
	(g)	Have you ever been rusticated b any University or any other education authority/ Institution?	Yes/No
	(h)	Have you ever been debarred / disqualified by any Public Service Commission /Staff Selection Commission for any of its examination/selection?	Yes/No
(ii)		If answer to any of the above mentioned question is "Yes" give full particulars of the case/arrest/detention/fine/conviction/sentence/punishmen t etc. and /or the nature of the case pending in the court/University/Educational Authority etc. at the time of filling up this attestation form.	
Notes:	(i)	Please also see the "WARNING" at the top of this Attestation form	
	(ii)	Specific answer to each of the Question should be given by striking Our "yes" or "No" as the case may be	•
16	Name of two responsible person of your locality or two references to whom you are known	2)	

DECLARATION

I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am fully aware that by providing false information or suppressing material information while filling this form, the authorities have full right to terminate my appointment letter and Lam liable for appropriate criminal/civil/legal action as a consequence. I am not aware or any circumstances which might impair my fitness for employment under Government.

Signature of candidate:				
Date:				
Place:				

Annexure "D"

	-		
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Name of the candidate	
Designation	
Father Name/ Husband Name	
Date of Birth	
Category	
Date of Appointment order issued	0.5
Date of Joining	

Signature of the Principal / Chief Medical Officer/ Medical Superintendent/ Block Medical Officer

Signature of the candidates